U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

Office of the Chairman

March 8, 2010

John J. Johnson, Executive Director Kentucky Commission on Human Rights 332 West Broadway, Suite 700 Louisville, Kentucky 40202

Dear Mr. Johnson:

On behalf of the United States Equal Employment Opportunity Commission (EEOC), I am extending my congratulations to the Kentucky Commission on Human Rights in recognition of its 50th Anniversary on March 21, 2010. The Kentucky Commission on Human Rights was not only one of the original organizations to receive designation by EEOC as a deferral agency, but also participated as one of eleven agencies selected for the 1966 Wayne State University study of "Patterns of Discrimination in Employment."

The EEOC appreciates the contribution and support that the Kentucky Commission on Human Rights has provided to the EEOC in enforcement of civil rights laws designed to ensure equality of opportunity in employment. The Kentucky Commission can be proud of its leadership role and for being the oldest state human rights commission in the southern United States.

Our best wishes go out to you during your March celebration and throughout the year. We look forward to continuing the partnership we have developed over the years and to the continued support of the Kentucky Commission in the future.

Sincerely,

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Stuart J. Ishimaru Acting Chairman